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awards to

**Kim Carmichael**

certificate of participation for the successful completion of the program:

**LEAP Executive Module:  
Innovation and Change Management towards Sustainability**

designed for



with a total of 40 academic hours, which took place from 5<sup>th</sup> June to June 9<sup>th</sup>, 2023.

Madrid, 9th June 2023

Josep Franch Bullich, Dean of Executive Education

