

esade

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awards to

Michael Herbeck

certificate of participation for the successful completion of the program:

Lead the Way

designed for



with a total of 31 teaching hours, which took place from 15th to May 18th, 2023.

Barcelona, 18th May 2023

A handwritten signature in black ink, appearing to be "JFB", enclosed within a circular, loopy flourish.

Josep Franch Bullich, Dean of Executive Education

