

esade

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awards to

**Ricardo Gonalo Martins Borges de Carvalho**

certificate of participation for the successful completion of the program:

**LEADERSHIP FOR MANAGERS: SOFT SKILLS FOR SUCCESS**



Olympic  
Broadcasting  
Services

Olympic  
Channel  
Services

with a total of 24 academic hours, which took place from May 26<sup>th</sup> to June 30<sup>th</sup>, 2025.

Madrid, June 30<sup>th</sup>, 2025

A handwritten signature in black ink, appearing to be 'JF Bullich'.

Josep Franch Bullich, Dean of Executive Education

